

Strategic Training Plan™



Align training with strategy.

Training works best, and lasts, when content, timing and objectives are aligned with company strategy. Helping to fulfill the CEO's vision, aligning with the company's mission, and contributing to the strategic plan's strategic objectives should be the highest priority for the training organization.

Strategic Training Plan™ provides a roadmap that guides the training team toward timely alignment with company strategy. When training department leaders understand their role in helping to execute corporate strategy, they are able to select the right training at the right time, adjust current offerings to reflect the results of situation analysis, and prepare confidently for an uncertain future.

The process and methodology for breaking through.

Strategic Training Plan™ provides training department leaders and executives with a communications plan that clearly articulates how all training offers align with the company's business strategy.

With the resources in **Strategic Training Plan™** training department leaders and executives focus on:

- Understanding the components of strategic planning
- Teaching the planning process to front-line leaders in all departments
- Building and maintaining the infrastructure of a learning organization
- Focusing on long-term training outcomes
- Communicating honestly, clearly and unequivocally with all stakeholders
- Negotiating with cross-functional team to manage resources
- Implementing quality assurance program
- Reporting upstream to aid senior management in situation analysis

A hands-on, proven approach.

Based on proven results, and built for flexibility, **Strategic Training Plan™** provides a template for managing a sustainable learning organization – one designed to change as rapidly as the company's markets change.

What's To Learn

The online courses and optional workshops provide real-world processes and tools for aligning the training department's activities with the company's business strategy.

Who Will Benefit

- Training managers
- HR executives
- Senior Sales Executives

To learn more about Open Advance™ products and services, visit us online at <http://www.openadvance.com>

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